

## **NWBA Director of High Performance**

The NWBA, as recognized by the United States Olympic Committee (USOC), serves as the High Performance Management Organization (HPMO) for the sport of wheelchair basketball in the USA. Within this role, the NWBA administers and manages the USA National Men's and Women's Wheelchair Basketball Teams, the USA Paralympic Wheelchair Basketball Teams, and the USA U23 (men)/ U25 (women) National Teams. These teams, along with a number of tiered training and development programs, fall under the NWBA High Performance Committee.

In order to build the necessary foundation and grassroots development that will result in the desired pool of high performance athletes, coaches, and officials, the NWBA has determined that there is an immediate and critical need for a new staff position that will serve as Director of High Performance.

Currently, the Executive Director serves all of the functions of a Director of High Performance and achieves the goals of the High Performance Plan through regular interaction with the High Performance Committee. The creation of the staff position of NWBA High Performance Director will allow the Executive Director to focus the appropriate and necessary time and effort on global operational issues including fund development that are critical to the NWBA's development and success.

The Director of High Performance will report directly to the Executive Director of the NWBA, serve as Chair of the High Performance Committee and be responsible for:

- Overall management of the NWBA High Performance Program
- Creation and implementation of training, development, education, and certification programs as appropriate for:
  - o Athletes
  - o Coaches
  - o Officials
- Identifying, maintaining and increasing the High Performance athlete pool
- Developing the Annual NWBA High Performance Plan
- Achieving stated outcomes as delineated in the NWBA High Performance Plan
  - o Podium Performances
- Securing annual USOC funding to support USA Men and Women Senior National Teams
- Assist NWBA Director of Development in fundraising to support NWBA High Performance infrastructure



### **Minimum Qualifications**

- Minimum of ten years of experience with the NWBA or other wheelchair basketball NGB or high performance program;
- Working knowledge of the IWBF, the Paralympic Movement, and the USOC;
- Previous experience with USA High Performance Teams and Committees;
- Previous experience as a head coach of an adult wheelchair basketball program, preferably within the high performance pipeline;
- Demonstrated experience in developing and delivering curriculum in workshops, camps, clinics, and on-line formats;
- Demonstrated experience in developing, implementing and delivering on-line training and certification programs;
- Bachelor's degree is sport management, coaching education or related field, master's degree preferred.

#### **Necessary Skills**

- Strong leadership skills;
- Excellent written and speaking skills;
- Knowledge and experience with IT as related to on-line training;
- Knowledge and experience with Microsoft Office Suite;
- Ability to lead teams and manage volunteers;
- Results oriented with ability to set and meet deadlines.

#### **Summary**

Reports to: NWBA Executive Director

Hours: 25 hours/week, some weekend and overnight travel will be required

Compensation: \$30-36K Annually, no benefits

Must submit to and pass background check and drug test

Must have valid state issued driver's license

#### To Apply

Please send resume and cover letter listing three references to Randy Schubert, NWBA Executive Director. Email randyschubert@nwba.org.



# Applications are due by COB December 19<sup>th</sup>, 2013.